

DATA RECOGNITION

DRC
CORPORATION



Your Employees Are Your Most Valuable Asset

Maximize return on your investment





An accurate assessment of real world skills is critical to job success—at any level. The TABE® Family of Assessments helps you make informed decisions about hiring, training, and employee advancement. From the most basic skill levels and English language proficiency through college-level performance, you get an accurate assessment of each individual’s strengths and weaknesses to place the right person in the right job at the right time.

Benefits

- Eliminate guesswork in hiring
- Improve performance
- Increase retention
- Reduce turnover
- Boost morale
- Maximize training dollars

Meet Business and Industry Needs

For more than 50 years, TABE has been a highly respected assessment tool. Today, more adult education professionals choose TABE 11&12 than any other assessment in the country.

In the workplace, TABE 11&12 provides employers with a complete, versatile system of assessments to accurately measure the skills adults need to succeed on the job.

You can use TABE 11&12 to:

- Supplement existing screening tools for hiring or job placement
- Get fast, accurate information on prospective and current employees’ skill level
- Inform decisions about hiring, placement, and promotions
- Identify weaknesses that might affect job performance
- Make the best use of employees’ strengths
- Establish a performance baseline
- Plan training and skill development

Assess Workforce Skills

Basic Skills

TABE 11&12 assesses the basic skills that most concern employers. You can use TABE 11&12 to assess:

- **Reading**—the ability to read and understand job related information
- **Mathematics**—the ability to understand and apply basic math skills critical to success in the workplace
- **Language**—language usage, mechanics, sentence formation, and paragraph development

Real World Context

TABE 11&12 presents items in everyday adult contexts to accurately assess the skills and concepts needed to succeed in the workplace:

- **Life Skills**—completing forms, reading instructions, or calculating sales tax in expository writing
- **Job Skills**—following directions and other higher order thinking skills needed in today’s work environment



Save Time with Testing Options

TABE® Online is powered by DRC INSIGHT™, the industry's most reliable online testing system. DRC INSIGHT is a secure, web-based platform that delivers educational assessments to nearly every state in the nation. It provides more flexibility and reliability to your TABE testing program, with the exceptional performance expected of national, high-stakes accountability measures.

Address ALL Levels

The Right Test for the Right Job

TABE 11&12 offers multiple forms and difficulty levels to assess all your employees. You can select the appropriate level to match the specific job requirements and expectations for employees.

Content Areas

TABE 11&12 covers a wide range of content areas for every type of job candidate and employee:

- Mathematics
- Reading
- Language

Complete Performance Data

TABE 11&12 provides a highly reliable, flexible system of testing for job screening and placement. It delivers fast, accurate information on the examinee's skill level in each content area to inform decisions about hiring, training, and assignments in employment.

Language Proficiency Skills

TABE Complete Language Assessment—English™ (TABE CLAS—E™) is the most complete English language proficiency system available. It provides you with accurate, reliable evaluations of your current and prospective employees' English skills. You can use TABE CLAS—E to assess:

- **Reading**—the ability to read and comprehend realistic document-based passages such as schedules, forms, flyers, store receipts, advertisements, product instructions, and newsletters
- **Listening**—quantitative literacy, listening comprehension, and interpersonal skills
- **Writing**—English language grammar and mechanics, and the application of knowledge in expository writing
- **Speaking**—quantitative literacy, social interaction, providing information, and accomplishing goals

Technical Excellence

No adult skills test offers greater technical strength than TABE 11&12. TABE 11&12 meets the highest standards of validity and reliability. It is based on statistically sound measurement models and extensive research and development. TABE 11&12 provides both norm-referenced and competency-based information to help you evaluate abilities and customize a plan for individual training needs. With TABE 11&12, you gain immediate, reliable information to help you hire the right people and maximize your return on investment in your employees.

TABE 11&12 Overview

Mathematics

Measurement & Data	(L) (E) (M)
Number & Operations in Base Ten	(L) (E) (M)
Number & Operations—Fractions	(E) (M)
Operations & Algebraic Thinking	(L) (E) (M)
Geometry	(L) (E) (M) (D) (A)
Expressions & Equations	(M) (D)
Ratios & Proportional Relationships	(M) (D)
The Number System	(M) (D)
Statistics & Probability	(M) (D) (A)
Functions	(D) (A)
Algebra	(A)
Number & Quantity	(A)

Language

Conventions of Standard English	(L) (E) (M) (D) (A)
Knowledge of Language	(M) (D)
Vocabulary Acquisition & Use	(L) (E) (M) (D) (A)
Text Types and Purposes	(E) (M) (D) (A)

Reading

Phonological Awareness	(L)
Phonics & Word Recognition	(L) (E)
Key Ideas & Details	(L) (E) (M) (D) (A)
Craft & Structure	(L) (E) (M) (D) (A)
Integration of Knowledge & Ideas	(L) (E) (M) (D) (A)

Test Levels

(L) Literacy • (E) Easy • (M) Medium • (D) Difficult • (A) Advanced

TABE CLAS-E Overview

Test Levels

- Level 1 (Beginning ESL)
- Level 2
- Level 3
- Level 4 (Advanced ESL)

Test Content

- Reading
- Writing
- Listening
- Speaking

Data Recognition Corporation

Leading provider of high-quality assessments and services, helping learners of all ages meet their potential. Working collaboratively with our customers, we design innovative and successful solutions that play a vital role in teaching and learning.

Find out how TABE 11&12 and TABE CLAS–E can help you give your employees the language skills they need to succeed.

Visit TABETEST.com or call 800.538.9547
for additional information.

